

RSSAA Faculty Development Committee (FDC) Mandate 2023-24 School Year

The Faculty Development Committee (FDC) works to ensure high quality support of all of the faculty in our school – supporting mentoring, training, and professional development of the teaching staff.

Responsibilities include:

- Actively encouraging teachers across the school to participate in training, conferences and workshop opportunities – both mainstream and Waldorf opportunities
- Managing the FDC and Title II budgets – both of which support teacher training, education and professional development, and need to be spread fairly and strategically across the teaching staff
- Arranging and overseeing mentoring of less experienced teachers and teachers that have been identified as needing additional support for any reason
- Tracking teacher's attendance at professional development activities
- Keeping an updated list of mentoring resources for teachers

Members: Ideally, the Faculty Development Committee will be staffed by one Early Childhood Faculty member, at least two Lower School Faculty members, and one High School Faculty member. The Committee Chair is chosen by the College and must be a College member

Decision Making: Decision making will be done by consensus within the group according to the School Governance model. Minor changes to mandated areas of oversight may be made within the FDC and reported to the College Chair. Significant changes should be recommended by the FDC to the faculty of the school at all three levels. Major changes to the area of responsibility (such as adding or removing professional development expectations) should be recommended to the College. Communication between the FDC and the three levels of faculty will be carried by the representatives to the committee from each level.

Meetings: The FDC will meet at least once every two weeks throughout the school year.

College Committee Status: The FDC Committee is a committee of the College. This means that the FDC Chair will attend the Pedagogical Integration Team (PIT) meeting once a month and give regular updates in the College on a schedule determined by the College Chair.