

Town Hall - October 8, 10 -11:30 am at the High School - You are Invited

8 Sign Ups • 1 file • Siân Owen-Cruise • 3 months ago • Tuesday, Oct 4 at 4:00 PM • **Rudolf Steiner School of Ann Arbor**

Dear RSSAA Community Members,

We hope that many of you will be able to join us for the first of three Town Halls this fall. The Diversity, Equity and Inclusion Town Hall will be held this Saturday, October 8 from 10 - 11:30 at the High School.

There will be childcare provided (please sign up below) as well as refreshments. **In addition, one lucky person will take home a basket of school produce including a loaf of kindergarten bread!**



This first Town Hall of the 2022-23 school year will focus on our ongoing work to ensure that our school is a diverse, and welcoming place for all of our community members. There will be some brief remarks at the beginning of the meeting, but the goal is to gather your thoughts and input. Everyone attending will be able to choose to participate in one of the following conversations:

- **Community Life** - As we work on updating our policies and procedures, where should we be focused to ensure that our community is welcoming and inclusive? What policies do you see that create barriers, and what can we do to make all of our activities, presentations and our school life as accessible as possible for all community members? *This is a conversation about helping the school be as welcoming and inclusive as possible.*
- **Expanding the Diversity of our Faculty and Staff** - We have had an intention to ensure that our faculty and staff are diverse for many years - but we have not been successful in our recruitment of additional full-time teachers who are black, indigenous or people of color. *This is a moment to share your input and thoughts around this and help us identify how we can make some progress.*
- **Making our Commitment to Diversity, Equity and Inclusion Clear** - We share our school commitments with our community, both the parent community and the wider Ann Arbor and Southeast Michigan community, in a variety of ways, including our diversity statements, flags, choices around what we put in our classrooms and buildings, DEI webpage and social media. *This is a conversation about what are we getting right and wrong, and what suggestions and input you have for faculty and staff as we make these decisions.*
- **Ensuring our Community is Truly Inclusive** - How do we value and support a wide range of opinions and ideas within our community, honestly valuing all members, and treating everyone with dignity and respect? Even when we disagree with them? How can we help students, faculty, staff, and parents have conversations where they can listen to each other and not fall into the political interpretations that are so common in our wider society? *This conversation is about finding the way to foster healthy conversations in our community, and supporting a diversity of thought and understandings of the world.*

After these conversations are over we will share them with each other and talk about the ongoing Diversity, Equity and Inclusion work for the coming year and give you a chance to be involved.

I have attached the flyer for all three Town Halls this year - with the Strategic Plan Town Hall coming up on October 29 and the State of the School Town Hall on December 3. I very much hope that you will choose to attend this Saturday.

Please reach out to me if you have any questions about this event.

Warmly,

Sian Owen-Cruise

School Administrator

sowen-cruise@steinerschool.org

734-846-2095

[Thursday, Oct 6 at 3:25 PM]

Just a reminder of the Town Hall on Saturday. Everyone is invited. Please sign up for childcare if you need it.

Warmly, Sian

| October 8 Town Hall Childcare Signup | |
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| I am requesting childcare during the Town Hall | • Heather Lomason (2) <i>Everett and Oscar Bade</i> |
| | • Amy Myers (2) <i>8 y/o and 5 y/o</i> |
| | • Kristen Tabert <i>Noah (6yo)</i> |
| | • Crystal Thuss (2) <i>Robin and 2nd grader. Hoping we are all well.</i> |
| | • Rosemary Linares <i>Joaquin (7 y/o)</i> |
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