

**Rudolf Steiner School of Ann Arbor  
Minutes of the Annual Meeting of the Board of  
Trustees Wednesday, January 12, 2022**

**Present:** Elizabeth Head, Anni Fox Maniglia, Knut Hill, Jim McCauley, Mike McFall, Don Remboski, Heather Rindels, Tim Standke, Paul Trombley

**Excused:** Gary Banks

**Others Present:** Sylvia Gardner, Sian Owen-Cruise, Carolyn Raschke

**Don Remboski called the Board of Trustees meeting to order at 5:44pm.**

**Agenda Review and Consent Agenda Approval**

- A motion to approve the consent agenda reports and the December meeting minutes was made by Knut Hill with support from Jim McCauley. There were no dissensions and the motion carried.

**Development Update**

- Katrina Klaphake presented a few happy donor stories or matching donors to the wants and needs of the school. She noted that an updated Strategic Plan will help.
- Katrina informed the Board that our class campaign for Annual Giving has begun.

**COVID-19 Response**

- Sian Owen-Cruise updated the group on current COVID cases in our faculty and students. She commented that the January Town Hall was well attended and pending Board approval, the updated January through April plan will go to the College on Thursday and to the Community on Friday.
- She again reminded everyone of the amount of extra work being carried by the administration and faculty. Substitute teachers and assistants are not available and no applicants are responding to our job postings.
- Highlights of updated January through April plan:
  - Masking – no changes as there is still a mask mandate at the County level
  - We will require high-quality masks for faculty in certain situations for their protection

- Positive Cases – Health Department change to 5-day quarantine with a return on day 6 as long as symptoms are resolving or the person has a negative test that we administer
- Response to Concern about a Case – we can now test students when symptomatic and upon return from quarantine
- Classroom Exposures – parents can choose a 10-day quarantine with remote or a 5-day quarantine with test on day 6 per above
- Out of School Exposure – parents and Coordinators will work together and decide on return depending on context. Same will apply to faculty.
- Students Testing Out of Quarantine – they can now participate in extra-curricular activities including sports
- EC and Age-Restricted Students – quarantine is longer
- 2 additional days off added
- Sian noted that the Early Childhood program will be significantly impacted if both an EC lead faculty and Collaborative Assistant are out due to COVID. Parents will not pay tuition for such days.
- Don Remboski noted his support of the updated January through April plan with final approval needed from the College. He thanked Sian Owen-Cruise for her leadership and hard work.
- A motion to approve the January through April COVID Plan with final approval needed from the College was made by Elizabeth Head with support from Tim Standke. There were no dissensions and the motion carried.

### **Enrollment and Retention**

- Carolyn Raschke updated the group on plans for reenrollment packets to be issued to parents on Friday, January 21.

### **Strategic Plan**

- The proposal as distributed was reviewed by Sian Owen-Cruise and will be discussed in detail at the February meeting.

### **Multi-Student Discount**

- Carolyn Raschke noted that this item has been tabled due to lack of internal resources for analysis and enrollment packet deadlines. The Finance Committee will revisit it for possible implementation in the 2023-24 school year.

### **New Business**

- Sian Owen-Cruise introduced the need to expand the Middle School faculty from 3 to 4 full-time members. A draft proposal will be sent to the group tonight for action in February.
- Sian Owen-Cruise also noted that the College changed the academic calendar beginning in 2022-23 to recognize other religious holidays.
- Mike McFall has decided to step down from the Board. He was warmly thanked for his years of service on the Board and to the school.

A motion to adjourn the meeting was made by Mike McFall with support from Heather Rindels. There were no dissentions and the motion carried. The meeting was adjourned at 6:56pm.

**2021-2022 Board Meetings**

February 2, March 2, April 7 (Thursday at 6pm),  
May 4, June 1 (Annual Meeting)