

**Rudolf Steiner School of Ann Arbor – Minutes of the Board of Trustees  
Wednesday, February 3, 2021**

**Present:** Gary Banks, Elizabeth Head, Knut Hill, Daryl Honor, Anni Fox Maniglia, Jim McCauley, Mike McFall, Don Remboski, Heather Rindels, Tim Standke, Paul Trombley

**Excused:**

**Others Present:** Katrina Klaphake, Sian Owen-Cruise, Carolyn Raschke

**Don Remboski called the Board of Trustees meeting to order at 5:42pm.**

**Agenda Review and Consent Agenda Approval**

- A motion to approve the consent agenda reports was made by Daryl Honor with support from Jim McCauley. There were no dissentions and the motion carried.

**Development Update**

- Katrina Klaphake provided the group with an update on the Annual Fund Class Campaigns. New parents are donating and she is confident that we will hit our budgeted goal.
- Katrina has been attending webinars on donor-advised funds and the Development Committee will meet at the end of February.

**COVID-19 Response**

- Sian Owen-Cruise updated the group on our low quarantine and case levels so far this year.
- She noted that work has begun on the school's Next Step Plan on how we will open in September. The Plan will be reviewed at a Town Hall at the end of February.
- She informed the group that staff vaccinations have begun for those 65 years and older and there will not be a fire break week after mid-winter break.
- Sian then introduced the employee Antigen Testing Proposal and how the testing would be implemented. Some discussion followed.
- A motion to support employee antigen testing, send the proposal to the College for their decision and charge the Administration with the implementation plan if the College supports moving forward, was made by

Daryl Honor with support from Knut Hill. There were no dissensions and the motion carried.

### **Accreditation Update and Proposal**

- Sian Owen-Cruise informed the group that our accreditation process has begun. Because AWSNA has decided not to hold in-person visits in the 2021-22 school year, they are offering a bifurcated version of the accreditation process. The focus for this year will be on process and procedures and AWSNA will hold a virtual visit this fall. In Fall 2023, they will follow up with a review of our Core Principles.
- Sian also noted that during the bifurcated phase, we have the option to take a higher level of accountability on DEI topics. She suggests that we do so.
- Discussion on the school's DEI efforts since last October followed. We currently have these three committees:
  - Classroom – working through the College
  - Community Culture – performing an internal audit
  - Communication – planning future communication
- The College will review the Accreditation Proposal during February its meetings and will bring a recommendation to the Board for a vote in March.

### **Board Self-Evaluation**

- Carolyn Raschke informed the group that the Board self-evaluation will be distributed on February 4 with a due date of February 12.

### **School Administrator Feedback**

- Carolyn Raschke informed the group that the School Administrator feedback survey will be distributed on February 4 with a due date of February 12. Feedback is requested from all board members, those in Administration who report to Sian, the faculty chairs from each program, and one additional full-time faculty member from each program.

### **College/Board Meeting March 25 at 5:30pm**

- The joint College/Board meeting on March 25 will focus primarily on accreditation.

A motion to adjourn the meeting was made by Daryl Honor with support from Elizabeth Head. There were no dissensions and the motion carried. The meeting was adjourned at 6:44pm.

**2020-2021 Board Meetings**

March 3, March 25, April 14, May 5, June 2