

**Rudolf Steiner School of Ann Arbor – Minutes of the Board of Trustees
Wednesday, October 7, 2020**

Present: Gary Banks, Anni Fox Maniglia, Elizabeth Head, Knut Hill, Daryl Honor, Jim McCauley, Mike McFall, Don Remboski, Heather Rindels, Tim Standke, Paul Trombley

Excused:

Others Present: Katrina Klaphake, Sian Owen-Cruise, Carolyn Raschke

Heather Rindels called the Board of Trustees meeting to order at 5:45pm.

Agenda Review and Consent Agenda Approval

- A motion to approve the September 2 meeting minutes and consent agenda reports was made by Knut Hill with support from Paul Trombley. There were no dissensions and the motion carried.

Covid-19 Response

- Sian Owen-Cruise updated the group on the first month and a half of school and highlighted several points that were included in the October Administrator Report.

Anti-Racism and Overcoming Implicit Bias Task Force Update

- Sian Owen-Cruise updated the group on the Task Force's draft initiatives provided in the meeting packet.
- A motion to adopt the Anti-Racism and Overcoming Implicit Bias Task Force initiatives was made by Elizabeth Head with support from Knut Hill. There were no dissensions and the motion carried.

Title IX Proposal

- The group reviewed the draft of the Title IX proposal. Sian Owen-Cruise noted that the school has had a sexual harassment policy for some time. Because we accepted a PPP loan, our policy needs to conform to government regulations and follow a standard format.
- A motion to adopt the Title IX policy was made by Daryl Honor with support from Anni Fox Maniglia. There were no dissensions and the motion carried.

Tuition Increase Process

- Carolyn Raschke informed the Trustees that the Finance Committee is discussing the 2021-22 school year enrollment and budget projections and will prepare a tuition change proposal for review and possible approval at the November 4 meeting.

Strategic Plan Review

- The group reviewed the October 2020 updates to the Strategic Plan document.

State of the School

- Our annual Town Hall style State of the School is scheduled for Tuesday, November 10 at 7:00pm. All Board members are encouraged to attend. Changes to the Covid-19 School Plan will be reviewed and there will be opportunities for questions from the community.

New Business - none

A motion to adjourn was made by Jim McCauley with support from Tim Standke. There were no dissentions and the motion carried. The meeting was adjourned at 7:04pm.

2020-2021 Board Meetings

November 4, November 10 – State of the School, December 2, January 6,
February 3, March 3, April 14, May 5, June 2