

Rudolf Steiner School of Ann Arbor

Minutes of the Board of Trustees Wednesday, Oct. 5, 2022

Trustees in Attendance: Adrian Madland, Lubhit Girdhar, Elizabeth Head, Anni Fox Maniglia, Jim McCauley, Knut Hill, Heather Rindels, Walker Barnes, Cindy Schoen, Angela Gladstone.

Others Present: Jenny Rajda, Katrina Klaphake, Sian Owen-Cruise.

Absent: Gary Banks, Tim Standke, Sylvia Gardner.

Heather Rindels called the Board of Trustees meeting to order at 7:31 PM

Agenda Review and Consent Agenda Approval

- A motion to approve the consent agenda reports including the meeting minutes from the September Board Meeting was made by Cindy with support from Jim. A proxy vote in favor was provided in advance from Gary. There were no dissensions and the motion was carried.

Vote on Board Member - J. Rajda

- Motion to approve adding Jenny Rajda as a Trustee of the school was made by Elizabeth, with support from Anni. A proxy vote in favor was provided in advance from Gary. There were no dissensions and the motion was carried.

DEI Town Hall Planning for Saturday, Oct. 10:00 - 11:30 am

Childcare provided. Board members are encouraged to attend in the DEI conversation assigned by Sian. Sian provided an update on the development of school's DEI principles and actions which will be reviewed and worked on during the Town Hall meeting.

Administrator Job Description Review

- Sian highlighted changes to the thorough and full job description (see board packet) including Finance.

[Walker Barnes joined the meeting]

- Voting on the School Administrator Job Description is planned for November.

Tuition Increase Process Reminder

- Jim reviewed the planning in place for the annual and that this is in confidence during the discussion, increased cost of living
- Sian added that (i) a decision must be made by January due to our enrollment schedule; and (ii) tuition assistance levels are challenging to maintain.

Adjournment

A motion to adjourn the meeting was made by Jim with support from Jenny. There were no dissensions and the motion was carried.