

**Rudolf Steiner School of Ann Arbor
Minutes of the Annual Meeting of the Board of Trustees
Thursday, April 7, 2022**

Present: Gary Banks, Sylvia Gardner, Elizabeth Head, Anni Fox Maniglia, Jim McCauley, Knut Hill, Don Remboski, Heather Rindels, Tim Standke, Paul Trombley

Excused:

Others Present: Walker Barnes, Lubhit Girdhar, Katrina Klaphake, Adrian Madland, Sian Owen-Cruise, Carolyn Raschke, Cindy Schoen

Don Remboski called the Board of Trustees meeting to order at 6:43pm.

Introductions, Agenda Review and Consent Agenda Approval

- Guest and Trustee introductions were made.
- A motion to approve the consent agenda reports and the March 2 minutes was made by Elizabeth Head with support from Jim McCauley. There were no dissensions and the motion carried.

Development Update

- Katrina Klaphake updated the Board on Annual Fund and the Alumni Day of Giving.
- Spring Development events include Grandparent's Day, the Seyhan Ege Symposium, and the golf outing.
- Katrina reported on her analysis using AWSNA data of our school's Annual Fund compared to 10 similar schools. She thanked the Board for its investment in a culture of philanthropy.

COVID-19 Response

- Sian Owen-Cruise updated the group on the success of the Grade 12 Italy trip and current cases.
- She noted that a new draft plan has been created for April 18 through the end of the school year. The new plan is dependent on CDC Community COVID levels which are cases per 100,000 people, hospitalizations and number of positive tests. As levels change in our community, we will toggle between precautionary measures.

- The College approved the plan earlier today with a change that parents can escort children into school if they arrive late or early.
- A motion to approve the April 18 through the End of School Plan was made by Tim Standke with support from Gary Banks. There were no dissensions and the motion carried.
- Sian informed the Board that the announcement to the community would be made on Friday, April 8, in advance of spring break week.

New Board Self Evaluation Responses

- Knut Hill reminded the group that they were asked for more individual feedback on Board meetings and ideas to make them more productive and strategic.
- He shared a summary of responses and a short discussion followed on more Board training, fiduciary responsibilities review and AWSNA study.
- Carolyn Raschke will share the current organizational chart with the group via email.

School Administrator Feedback

- Don Remboski and Heather Rindels reported that the School Administrator feedback was very consistent over the last years. Sian's work is deeply appreciated. Continuing concerns are life balance, especially in the last 2 years of the pandemic, and succession planning.
- Succession planning is on the Board's radar and is part of the Strategic Plan. Sian noted that succession planning is preparing to ensure the next School Administrator is successful.

Strategic Plan Next Steps

- College/Board meeting is scheduled for May 11 at 6pm and the DEI Town Hall is on May 17 at 6:30pm. After those two meetings, we will have a clearer vision of the Strategic Plan goals. Board member nominees are invited to both meetings.
- We hope the May 11 meeting will be a combination of in person and Zoom but that is dependent on COVID levels.

Old Business and New Business

- Gary Banks informed the group that the Hiking Club is leaving Saturday for their trip to the Smoky Mountains!

A motion to adjourn the meeting was made by Jim McCauley with support from Gary Banks. There were no dissentions and the motion carried. The meeting was adjourned at 7:58pm.

2021-2022 Board Meetings

May 4, College/Board May 11 at 6:00pm, DEI Town Hall May 17 at 6:30pm,
June 1 (Annual Meeting)

2022-2023 Board Meetings (tentative)

July 6, August 3, September 7, October 5, November 2, December 7,
January 4, February 1, March 1, April 5, May 3, June 7 (Annual Meeting)