

**Rudolf Steiner School of Ann Arbor
Minutes of the Annual Meeting of the Board of Trustees
Wednesday, March 2, 2022**

Present: Gary Banks, Elizabeth Head, Anni Fox Maniglia, Knut Hill, Don Remboski, Heather Rindels, Tim Standke, Paul Trombley

Excused: Jim McCauley, Parent Council Rep

Others Present: Katrina Klaphake, Sian Owen-Cruise, Carolyn Raschke

Heather Rindels called the Board of Trustees meeting to order at 5:42pm.

Agenda Review and Consent Agenda Approval

- A motion to approve the consent agenda reports and the February 2 with attendee correction and the February 17 meeting minutes was made by Don Remboski with support from Gary Banks. There were no dissensions and the motion carried.

Development Update

- Katrina Klaphake updated the Board on Annual Fund participation. 97% of parents have donated with all classes over 80%. We have hit our stretch goal target!
- The Alumni Day of Giving is in two weeks, Grandparents Day is in April and the Golf Outing will be held in May.

COVID-19 Response

- Sian Owen-Cruise reminded the group that changes to our COVID plan were approved before break and the new plan document is on the school website.
- The Carrying Groups will oversee faculty unmasking so that the right pedagogical reasons are considered.
- The Michigan Health System partnered with the Michigan Department of Education to offer the Backpack Tests program. We received 2,300 tests to send to interested parents. Distribution will begin soon.
- Early Childhood program masking and COVID rules will be reviewed every 3 weeks.

Board Self Evaluation

- Heather Rindels and Don Remboski reviewed the Board Self Evaluation results. The group suggests sharing these results with new trustees during initiation and adding Board action items to the Strategic Plan.
- Knut Hill offered to prepare a follow-up survey to gauge individual Trustee goals and feedback.
- A short discussion followed on the effectiveness of Board meetings. Suggestions included:
 - Formal Board meetings every other month
 - Committee work every other month
- It was requested that the Board Evaluation survey questions be changed to solicit more specific feedback. Carolyn will make these changes for next year's survey.

New Trustee Recruitment

- Heather Rindels reported that much work has been done this year on this. A large pool of possible candidates was narrowed to eight people who were contacted over the last 2 months. Four of those confirmed and will now go through the Board orientation process.
- It was requested that a fiduciary refresher be provided once the new members are in place.
- All Trustees present supported the Board orientation plan as proposed.

Alma Partners Update

- Sian Owen-Cruise provided an update on Alma Partners who will be providing DEI training and support.
- Donor funds are available to provide part-time faculty with a stipend to attend the training.
- A goal is to have 1 or 2 modules be part of the back to school work days.
- Board members will have an open invitation to be included in this important work. More information will be available in the near future.

Strategic Plan Preparation

- Sian Owen-Cruise reviewed the Strategic Plan Preparation documents and announced that the Strategic Plan Committee needs one additional Board member.
- The College/Board meeting scheduled for March 10 at 5:30pm will begin this work.

New Business - None

A motion to adjourn the meeting was made by Knut Hill with support from Gary Banks. There were no dissensions and the motion carried. The meeting was adjourned at 6:46pm.

2021-2022 Board Meetings

College/Board March 10 at 5:30pm,

April 7 (Thursday at 6pm), May 4, June 1 (Annual Meeting)