

## **Rudolf Steiner School of Ann Arbor**

### **Minutes of the Board of Trustees Wednesday, June 7th, 2023 Zoom Meeting**

**Trustees in Attendance:** Heather Rindels, Elizabeth Head, Tim Standke, Knut Hill, Cindy Schoen, Angela Gladstone, Jim McCauley, Adrian Madland, Walker Barnes, and Jenny Rajda.

**Others Present:** Siân Owen-Cruise, Elizabeth Kozisek

**Absent:** Lubhit Girdhar, Gary Banks, and Sylvia Gardner

**Jim McCauley called the Board of Trustees meeting to order at 6:02 PM.**

#### **Agenda Review and Consent Agenda Approval**

A motion to approve the consent agenda reports including the meeting minutes from the May 3rd Board Meeting was made by Jim with support from Jenny. There were no dissensions; the motion was carried out.

#### **Administrator's Job Description and Goals**

Siân discussed the Administrator's job description and goals with the Board. Within this discussion, Siân spoke of the big changes that happened over the past year, and the new turnover again in the business office. She discussed Janine's departure has left her with a nearly entire new administration how that has impacted her job. She also discussed the need to restructure to make the Administrator role more sustainable.

#### **College Update**

The College will meet in August to discuss new policies to come, including requiring faculty development. There are also changes to come to the Scope and Sequence, for example, adding to our outdoor and environmental education.

#### **Hiring**

The Development Director position will be finalized within a week, along with the Student Support Specialist and the High School Pedagogical Coordinator. We are still in the process of interviewing for the Admissions Director.

### **Accreditation**

Siân discussed the bifurcated process for the accreditation coming this spring with AWNSA. She discussed the first half being done over zoom in 2022 and they (AWNSA) would like to do the second half in person. We are working to organize the files for the team's reference.

### **Board Leadership Update**

Heather recognized all the work Jim has put in as Treasurer, as well as the experience he has brought to the Board. As this is Jim's last Board meeting, he was gifted a Steiner Motawi Tile and spoke fondly about his experience on the Board. Knut thanked Jim for his service to the Board and everything he helped them get through in the past few years.

The Board discussed bringing new people to a few committees, including Development, Finance and Personnel and looking for those that may bring different perspectives and resources to the table.

### **Adjournment**

A motion to adjourn the meeting was made by Jim with support from Tim and Angela There were no dissensions and the motion was carried at 6:41.

Minutes taken by Elizabeth Kozisek