

Rudolf Steiner School of Ann Arbor

Minutes of the Board of Trustees Wednesday, March 1st, 2023

Zoom Meeting

Trustees in Attendance: Gary Banks, Elizabeth Head, Knut Hill, Cindy Schoen, Angela Gladstone, Lubhit Girdhar and Jenny Rajda.

Others Present: Sian Owen-Cruise, Elizabeth Kozisek.

Absent: Tim Standke, Heather Rindels, Jim McCauley, Adrian Madland, Walker Barnes, Sylvia Gardner, Anni Fox Maniglia

Knut Hill called the Board of Trustees meeting to order at 6:35 PM.

Agenda Review and Consent Agenda Approval

A motion to approve the consent agenda reports including the meeting minutes from the November Annual Board Meeting was made by Knut with support from Jenny and Gary. There were no dissensions and the motion was carried.

Development Update

Siân informed the Board that interviews for the Development Director will begin in April, however until then, and since Katrina has left, she, Maya and Lisa have been heading Development and it has been going well. She also stated that the Annual Fund will hit and/or exceed the forecasted optimistic goal.

Strategic Plan 2023-2026

Siân took questions and discussed some of the details of the final draft of the Strategic Plan for 2023-2026. The Strategic Plan for the next three years will be shared with the Community.

At 7:17, Gary suggested to the Board that everyone take five minutes to step outside and look at Venus and Jupiter in the sky. The Board took th five minutes and everyone was happy to have seen the spectacle.

Update on 2023-24 Staffing

Siân informed the Board that the hiring process for the open positions for both campuses is underway. The school has received many great applicants to interview for all open positions and is moving forward in the hiring process.

Administrator's Review

The Administrator's Review will be rolled out in the beginning of April. The results will be compiled anonymously, restructured to be constructive and discussed in the March 29 Board Meeting.

Board of Trustee's Review

The Board's self-review will be conducted in the first few weeks of March and will also be discussed with a plan of action in the May Board Meeting.

New Business

Knut discussed the position of the Secretary of Board and asked rhetorically if anyone on the Board could see themselves in that position. The Board also discussed looking for a new Board Member to replace an outgoing member, and would like to consider looking for an Alumni to fill that position.

Adjournment

A motion to adjourn the meeting was made by Knut with support from Angela and Elizabeth. There were no dissensions and the motion was carried at 7:58pm.

Minutes taken by Elizabeth Kozisek