

2022-23 Tuition Change Information and Discussion

Presented to the Board of Trustees on 12/01/2021

PROPOSAL: The Finance Committee recommends a 6% increase in tuition for the 2022-23 school year. The Committee also supports continuing our expanded tuition model into 2022-23.

BACKGROUND:

1. The 4% tuition increase in 2021-22 was in line with CPI of 3.9% and COLA of 1.3%.
2. This year's CPI is 3.6% and COLA will increase significantly to 5.9% for 2022.
3. A \$90k reduction in gross tuition is projected due to the loss of 9 High School students and a gain of 7 Lower School students. We also recognize the use of \$426k in COVID reserves to get closer to a balanced 2022-23 budget.
4. The Committee recognizes that between \$75k-\$100k will be needed to address the tight labor market for assistants and other non-faculty employees. The school is suffering this year and will in the coming years because of the current labor shortage and low beginning pay rates. The Committee also reminds this group that continued focus on enrollment is essential.
5. Early Childhood Tuition Assistance continues to benefit Golden Eagles families who intend to move to Grade 1:
Up to \$1,500 Assistance for PreK and non Golden Eagles Kindergarten students (5 Full Day program only)
Up to 50% Assistance for Golden Eagles Kindergarten and Grades 1-12 students (with grants of up to 75% available)
6. Our expanded tuition model has been in effect since 2019-2020:
Up to 90% Assistance for 2 qualifying new students in Golden Eagles Kindergarten, Grade 1, Grade 6 and Grade 9
Up to 75% Assistance for 3 qualifying students in Golden Eagles Kindergarten through Grade 11
Continued support at up to 75% or 90% for qualifying continuing students who received additional assistance in 2021-22

ACTION: The Administration requests that the Board decide on the 2022-2023 tuition increases as soon as possible (preferably today) so that we can begin our enrollment process and communication to parents.

Comparison and Budget Projections

	2021-22	2022-23
Total Enrollment	314	311
Early Childhood	66	65
Grades 1-8	168	175
Grades 9-12	80	71
Tuition Revenue (at 2021-22 rates)	5,711,800	5,620,500
Faculty Remission	(569,200)	(549,200)
Athletic Fees, Aftercare, Camps	110,700	110,700
Annual Giving	195,000	195,000
Tuition Assistance at 2021-22 Levels (17%)	(966,100)	(966,100)
Retention Grants, New Family Grants (4%)	(237,500)	(237,500)
Total Revenue	4,244,700	4,173,400
Expenses	4,394,700	4,394,700
Other Uses of Cash (assets, bond principal, bldg reserves, etc.)	276,500	288,300
Additions to Maintain Program in 2022-2023		
Salary Restoration, Use of Gift for Wages		64,800
Wage Increases		139,800
Benefits, Workers Comp Increase		97,800
Teaching Supplies		0
Utilities, Buildings & Grounds, Bond Interest		23,100
Total Expenses	4,671,200	5,008,500
Deficit (at 0% tuition increase)	(426,500)	(835,100)

2021-22 average PreK-K tuition is \$12,800

2021-22 Grades 1-8 tuition is \$19,000

2021-22 Grades 9-12 tuition is \$23,500

Benefit to full-time employees only

Total Assistance + Grants = \$1.2m

Begin with prior year budget

With \$87k to building reserve, \$20k to contingency

Year 2 - brings everyone to 4% max pay cut

\$1k/\$.50 for returning staff, **\$75k for PT (due to shortages)**

403b reinstated, 20% incr on health ins, WC remains high

Contracted landscaping services for both campuses

Sources of Cash

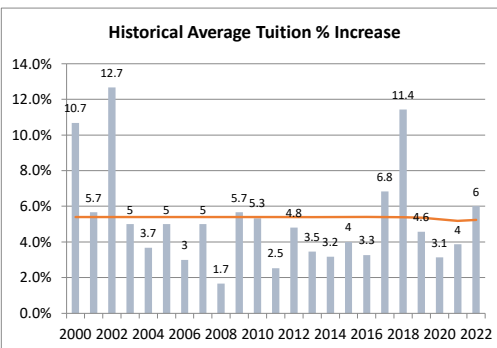
COVID Reserves (needs Board approval for 2022-23)	290,500	426,000
COVID Recovery Donations, Anon Gift	136,000	86,000

6% Tuition Increase for 2022-23

PreK-K Increase (tuition average \$13,600)	49,900
Grades 1-8 Increase (tuition \$20,140)	188,600
Grades 9-12 Increase (tuition \$24,910)	100,100
Tuition Assistance on Increase	(41,900)
Total Revenue from Tuition Change	0

Remaining Amount to Break Even

	0	(26,400)
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Deficit will be addressed when enrollment is closer to actual