

Rudolf Steiner School of Ann Arbor

Minutes of the Board of Trustees Wednesday, February 5, 2025 Meeting

Trustees in Attendance: Elizabeth Head, Cindy Schoen, Angela Gladstone, Jenny Rajda, Caroline Golden, Heather Lomason, Donny Likosky, Sheena Anand, Gary Banks, Walker Barnes

Absent: Rob White, Lubhit Girdhar

Others Present: Elizabeth Kozisek, Jane Ford, Knut Hill, Brian Vroom, Ahnuh Hayes

Elizabeth called the Board of Trustees meeting to order at 7:33 PM.

Agenda Review and Consent Agenda Approval

A motion to approve the consent agenda reports, including the meeting minutes from the January Board Meeting, was made, with an amendment to add Lubhit Girdhar to the absent members, by Jenny with support from Donny at 7:35 pm

Guest Introductions/New Trustee Recruitment/Board Terms Review

The Board went through introductions of everyone and discussed the details to serving on the Board. A poll will go out to get everyone's preferred contact and term information.

They also discussed new Trustee recruitment and that it would be good to have community members on the Board that know the school but would bring a great outside perspective.

Development Update

Jane informed the Board that the Development team is still in the pre-planning phase of the Capital Campaign. She is looking to send a mini survey to assess needs of the school for possible items for the campaign and is hoping to get some time with the College for discussion as well.

She also spoke of the Annul Fund class appeal, being in it's second week, is going well.

Administrator's Update

Knut we to Chicago last week for the ISAACS Annual Heads Conference, and was really glad to experience it as there were great presentations for school administrators. He learned a lot in regard to the increasing challenges in running a school and in student support needs. He has a lot of notes to digest and hopes to share this information and tips with the Business Office and Coordinators.

Knut also spoke to current events with immigration and said there is a potential for Ice to come to a private school. There has been a plan created and they are checking with the attorney for legalities and policy looks sound. Communication of this went out in a letter, and the school is putting together a preparation plan.

A question was asked- how do we define our community, and what are our obligations?

Knut also informed the Board of the digital billboards that have gone up.

Board Evaluation Intro

Jenny informed the Board of the annual, anonymous, board self-evaluation. She asked the Board to take some time as there will be better results, asking everyone to participate. She will bring the results to the next Board meeting.

Administrator Search Update

Knut spoke to the Board, telling them that he is taking hat out of ring for permanent Administrator position; wants to focus on the present and pay attention to the work at hand. He thanked the Board for this opportunity and would like ton join the Administrator Search Committee.

Angela informed the Board that the job listing is up on the website and that a list was generated for people to contact with every Waldorf school to explore any potential candidates Administrators from other schools may know of.

Gary expressed his gratitude for Knut's care for the school and is thankful for the work Knut has been doing.

New Business

Angela to go to AWSNA's regional meeting; she will bring an update from that conference to the next meeting.

Adjournment

A motion to adjourn the meeting was made by Donny with Jenny as second. There were no dissensions, and the motion was carried out at 8:10 pm.

Minutes taken by Elizabeth Kozisek