

Rudolf Steiner School of Ann Arbor

Minutes of the Board of Trustees Wednesday, April 9, 2025 Meeting

Trustees in Attendance: Elizabeth Head, Cindy Schoen, Jenny Rajda, Donny Likosky, Rob White, Walker Barnes

Absent: Sheena Anand, Gary Banks, Heather Lomason, Angela Gladstone, Dana Sutton Myers

Others Present: Elizabeth Kozisek, Jane Ford, Knut Hill

Elizabeth called the Board of Trustees meeting to order at 7:32 PM.

Agenda Review and Consent Agenda Approval

A motion to approve the consent agenda reports, including the meeting minutes from the March Board Meeting, was made, by Jenny with support from Donny at 7:34pm. With the approval, an edit was requested to mark Dana Sutton Myers for absent and remove Ahnuh Hayes from the “others present”.

Local Schools

Summer’s Knoll is closing and has been taken over by Greens Hills as their Lower School. A number of families from Summer’s Knoll have reached out and are interested; we set up a large tour for the families interested. With this happening, it forces us to focus more on marketing and enrollment.

Development Update

Capacity campaign, launched parent assessment

We have a potential match from a donor, with an interest in students to be involved.

A focus group with senior students for ideas, use that as a way to integrate cultivation with parents.

The annual fund wrapped up with the class appeal at 92% participation. Jane recognized that Mik did a lot of great work to get us there.

Administrator’s Update

Finance met and reviewed the draft budget. We will have updates on enrollment projections at the next meeting and hopefully Board can vote on it in May or June.

Administrator Search Update

Small groups working; there are a few candidates that will be going through screenings.

Board Self-Evaluation

Ideas to see implemented:

- Member Training: new Members do not necessarily feel supported and are having a difficult time navigating being on the board; We could look at training through AWSNA and ISAACS.
- Being a better tool, where do I fit, what is my most impactful role to be?
- Visiting tour with other families?
- Listening to families, constituents, come through parent council when we get a parent council rep, to help in keeping the pulse on the community.

Board Recruitment

Should we remain self-selecting board? This conversation has been tabled for Angela to be present.

New Business

Knut- Marketing position- put out job posting for Marketing Director, will be part time or full time, depending on candidate. Knut asks the Board if they see any glaring concerns about a full-time marketing person. Knut also speaks to the idea of continuing to have a marketing committee that could help this person and/or meetings with level coordinators. Do we have the infrastructure to support the marketing director?

Development Director- we have not had a full time DD at this school; Katrina worked part time and was a very devoted parent in the school.

Have monetary goals for 25-26; wants board to see projected numbers in what we can raise; through Jane's evaluation, got great reviews; have goals to make her more confident; capital campaign is a great opportunity for Jane to step up.

Adjournment

A motion to adjourn the meeting was made by Donny with Jenny as second. There were no dissensions, and the motion was carried out at 8:33 pm.

Minutes taken by Elizabeth Kozisek