

## **Rudolf Steiner School of Ann Arbor**

### **Minutes of the Board of Trustees Wednesday, September 4, 2024 Meeting**

**Trustees in Attendance:** Elizabeth Head, Cindy Schoen, Angela Gladstone, Jenny Rajda, Dana Sutton-Myers, Robert White, Heather Lomason, Walker Barnes

**Others Present:** Elizabeth Kozisek, Jane Ford, Brian Vroom, Knut Hill, Don Likosky

**Absent:** Lubhit Girdhar, Gary Banks,

**Elizabeth called the Board of Trustees meeting to order at 6:04 PM.**

#### **Agenda Review and Consent Agenda Approval**

A motion to approve the consent agenda reports, including the meeting minutes from the March Board Meeting, was made by Cindy with support from Angela at 6:06 pm.

#### **Board Schedule**

The Board discussed changing the committees' meetings, as Knut and Brian are on multiple committees. The decision the Board came to for the meetings with committees would be Finance and Development to meet before the Board at 6:30pm, the Board would meet at 7:30pm and then the Personnel Committee would meet after from 8pm to 9.

The Board decided to re-schedule the October 2 meeting to October 9 for Rosh Hashana as there is no school that day.

#### **Committee Assignments**

The Board discussed if neighborhood committee is needed or if the Administrative Coordinators, especially Kim, can handle it just fine.

#### **Board Study Plan**

Jenny spoke to the Board about the Waldorf publication called ***A Guide to Full Enrollment***, discussing whether the book would be good for the Board study. After some other ideas were brought up, including Angela suggesting a study on Steiner's view on economics and decided they would think further into the subject of study.

### **Administrator's update**

Knut acknowledged Sara Deon for all the Administrative and Pedagogical work she did over the summer to get us into good shape for the beginning of the school year.

Knut also spoke to the enrollment dip the school is currently experiencing, with remarks that admissions will sometimes ebb and flow, especially in independent and Waldorf school. With this in mind, he also spoke of ways to curb the decrease in enrollment with a whole school approach. Other ideas discussed were forming better relationships with the University, auditing the admissions process, and working on marketing/social media. Rob spoke to the task force for enrollment in the College has some great ideas that we should move forward with as well.

### **Operations Update:**

Brian started the update stating the audit will begin this month (September) with a much shorter time-frame than the last audit.

He also discussed the budget, in which another large donation will be coming in that will help give us a buffer with the enrollment dip.

There will be another approval via email for the access to loan documents, proposing a email decision for loan signers.

### **New Business**

The Board will be bringing on a new Board Member, who will also fill the position as Interim Treasurer.

### **Adjournment**

A motion to adjourn the meeting was made by Heather with support from Cindy. There were no dissensions, and the motion was carried out at 7:03pm.