

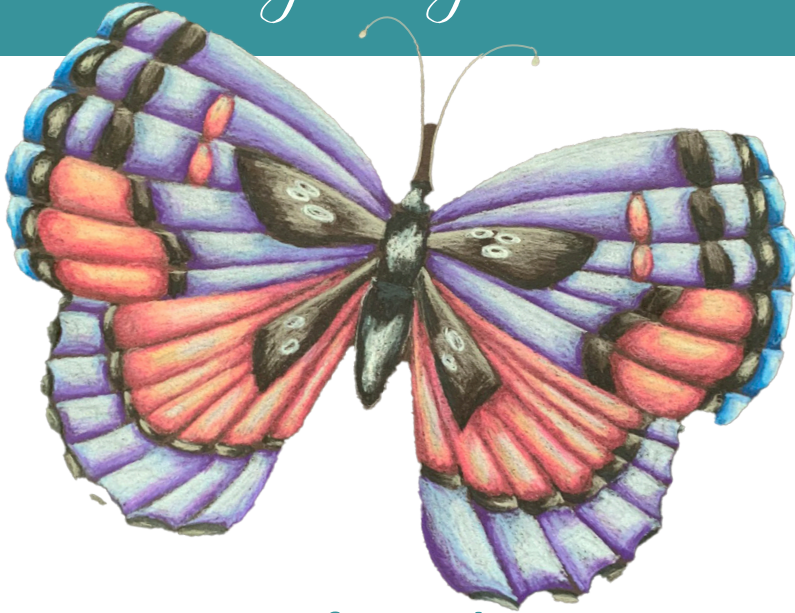


RUDOLF  
STEINER  
SCHOOL  
OF ANN ARBOR

# Annual Report 2021-2022

SteinerSchool.org

## Emerging with Grace & Beauty



The metamorphosis of a caterpillar to a butterfly entails remarkable change. Although the cocoon is the comfort zone for the caterpillar, it must emerge from this state. In the same way, our school, teachers, students, parents, and staff have had moments of transformation this year. We've had to get out of our comfort zones and try new things to progress.

### How We Transformed...

Our students **adapted their behaviors** to ensure safe surroundings to experience trips to Italy, Krocka Adventure in Vermont, Community Farm, Pentathlon, Dark Sky camping in northern MI, Surveying at Camp Lookout, and plays galore

Our Board, College of Teachers, and Administrators continued to be a part of a **COVID Task Force** that met weekly to assess and adjust our safety plans

Our high school alums were part of a panel **passing on their post-secondary experiences in school and careers** to our high school students

Our students hosted drives to collect food, essential items, books and warm clothing to **support others in the wider community**, along with fundraisers for the Lakota Waldorf School, Beaumont Children's Hospital Pediatric Oncology Clinic, meal-trains and donations for families going through life-altering changes

Faculty, staff and parents committed to developing capacities in **Diversity, Equity, and Inclusion** through a seven-month professional development program with support from a few key donors

Our parents, grandparents, and alums made a record number of donations to the **COVID Recovery Fund and Annual Fund**

Our students did not give up and learned how to build community in a whole new way...to **emerge with grace and beauty**



*"There is nothing in a caterpillar that tells you it's going to be a butterfly."*

Richard Buckminster Fuller



# Transformative Numbers for 2021-22...

A record **\$319,700** (a 36% increase over last year) raised for **Annual Fund** with 488 donors, 97% of families and 98% of full-time faculty contributing.



\$212,000 in **State of MI Emergency Assistance for Non-Public Schools (EANS)** was available for COVID-related uses such as PPE, outdoor program equipment and future upgrades to ventilation and windows on both campuses.



The **COVID Recovery Fund** received \$57,100 from RSSAA families to support ongoing efforts to create safe classrooms for our students.

**Eight alums** provided education and career advice at our annual Seyhan Symposium.

On the Alum Day of Giving, **25 new recurring donors** signed up, which unlocked an additional \$3,570 in matching funds. Twenty-two alum students and thirty alum parents and grandparents donated that day and we raised \$14,900 (includes \$10,000 match)

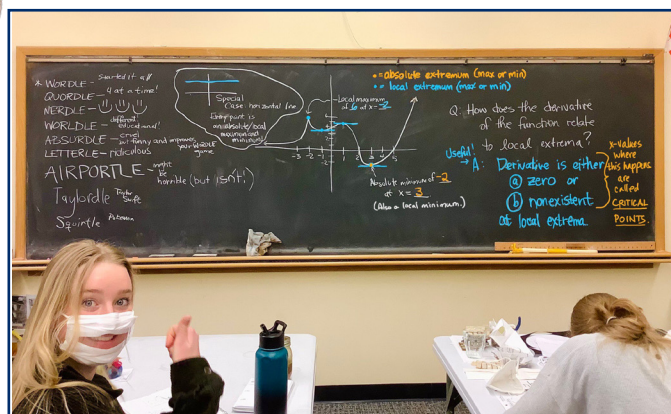


**\$44,780 in Designated Funds** supported robotics, sports uniforms, Italy scholarships, eurythmy, and HS gardening.



130 students received **\$1.3 million in tuition assistance awards** (an 18% increase over last year) that helped students stay enrolled and part of the community.

An anonymous gift of \$86,000 was given to **restore faculty and staff salaries**, accelerating our salary and wage restoration from the budget-saving cuts made when Covid emerged 2 years ago.



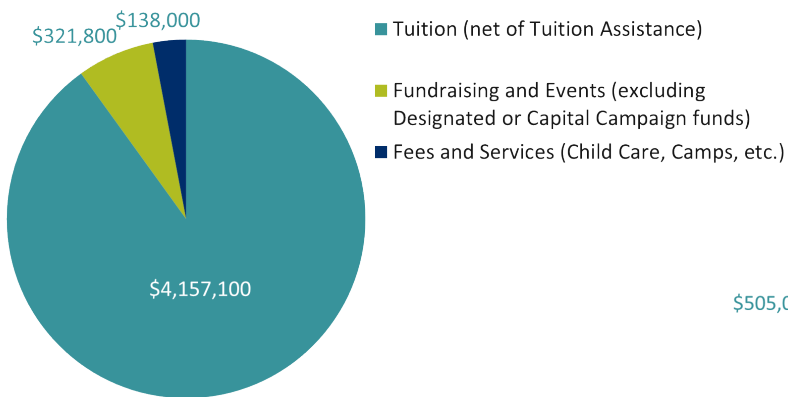
The State of MI Child Care Stabilization **Grant of \$80,000** was received to support Early Childhood and Childcare programs and increase pay to retain and recruit employees.



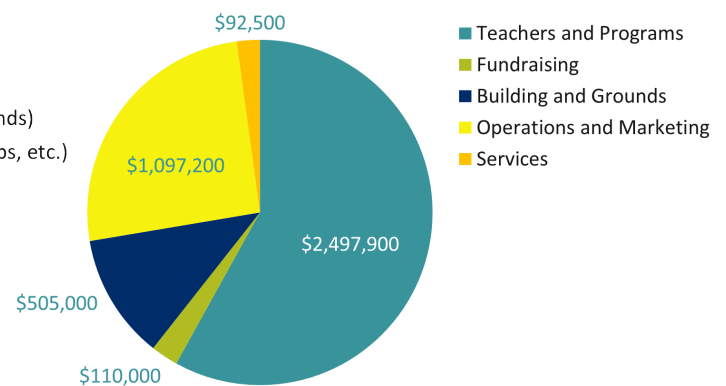


# Our Budget Reflects a Commitment to Faculty and Programs that Support Our Community

## 2021-22 Revenue



## 2021-22 Expenses



## We're thankful for your transformative support...

### The Miles for Meagan event raised \$10,600

to create comfortable and quiet study spaces in the HS Stone House Library, implement an on-line catalog of resources for HS papers & projects, and to purchase books.



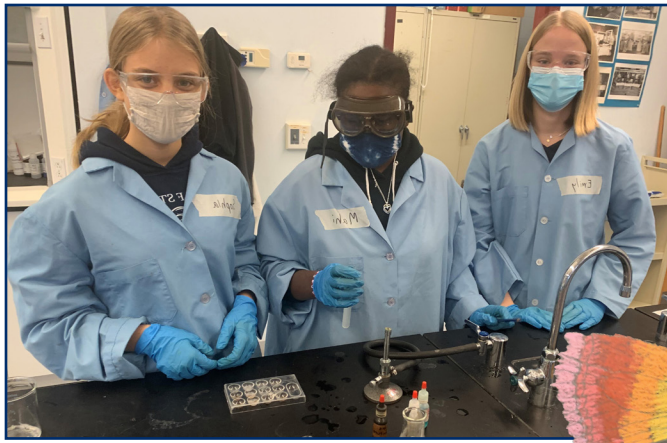
### Diversity, Equity and Inclusion (DEI) donations of \$18,800

from 3 donors supports a 7-month training for faculty, staff and parents to help build a culture of belonging and diversify our curriculum.

Forty-eight parents, alums, grandparents and friends of the school supported tuition assistance and teacher professional development at our annual RSSAA Golf Outing in June.







*"Because of your generosity and the support from Rudolf Steiner, our children can attend the best school in Michigan. We believe it's the best school in the country. Our son has never uttered, 'I don't want to go to school today.' When asked how his day was at school, he answers, 'It was the best day ever.'" This may seem like an exaggeration, but it isn't. We're so grateful for you and for Steiner. We're thankful for the entire faculty and his class teacher. "*

**School Parent**



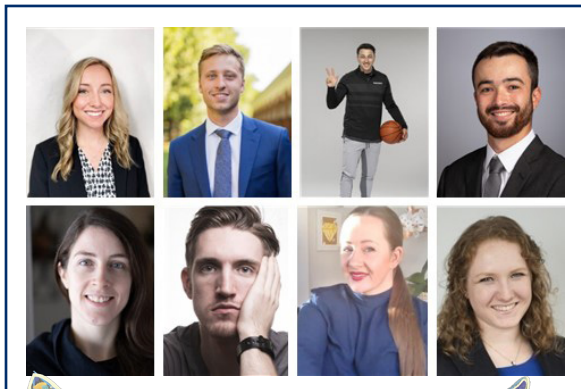
*"Our daughters Meagan and Emma attended the Steiner School some years ago. Our family was always proud to be part of the community, and we have wanted for some time to find a way to give back. We decided to organize the Miles for Meagan racing event to support reading areas and experiences for students at the HS, in memory of Meagan and her passion for reading & poetry. "*

**Jon and Julie Margerum-Leys, Alum Parents**



*"Of all the things in the world that go wrong, the things that may or may not work out, the uncertainty, the struggle, the ups, and downs, it feels like a miracle to know that our children are in the exact right place, in the nurturing arms of the Steiner community. It's as if the universe had a secret respite tucked away in an enchanted, storybook hollow, and we've found it. Again, it's a miracle. I can't speak for anyone else, and I don't know how other people feel about it, but I assure you, the gift of Steiner isn't lost on our family. "*

**School Parent**

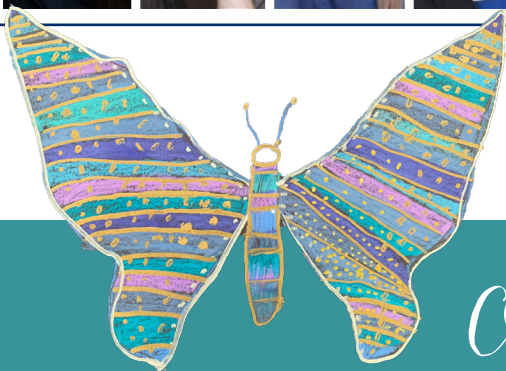


*"I am thankful for all the trainings I am able to take that benefit our class. I am currently attending an online Waldorf Early Childhood conference that is talking about building a kinder and more compassionate society through Diversity, Equity and Inclusion work. It is important that we start this in our early childhood classes and all the way through 12th grade."*

**Paul Trombley, Redbird kindergarten teacher, College of Teachers Chair and Alum Parent**

*"As I've gotten older, I've realized how much Waldorf education has played a huge role in both my professional and personal development. I want to make sure this education continues to be made available for a wide number of families, which is something I care about deeply. "*

**Ben Hadlock, HS Alum '15**



Butterfly art by Grade 8

*Our vision for the future*

Build an endowment & stability fund to strengthen our school for tomorrow and for years to come.  
YOU CAN HELP.

Please contact Katrina Klaphake, Development Director  
kklaphake@steinerschool.org or 734-669-9394