

**Rudolf Steiner School of Ann Arbor – Minutes of the Board of Trustees
Wednesday, September 2, 2020**

Present: Gary Banks, Elizabeth Head, Knut Hill, Daryl Honor, Jim McCauley, Mike McFall, Don Remboski, Heather Rindels, Tim Standke, Paul Trombley

Excused: Anni Fox Maniglia

Others Present: Katrina Klaphake, Sian Owen-Cruise, Carolyn Raschke

Don Remboski called the Board of Trustees meeting to order at 5:43pm.

Agenda Review and Consent Agenda Approval

- A motion to approve the August 5 and 24 meeting minutes and consent agenda reports was made by Jim McCauley with support from Tim Standke. There were no dissensions and the motion carried.

Covid-19 Response and Curriculum Impact Summary

- Sian Owen-Cruise updated the group on the first days of school
- The Covid-19 Impact Summary was reviewed as distributed
- Enrollment is low in EC, above budget in LS and HS with Flexible Classroom Link students counted as enrolled.
- Major concerns were discussed – Covid-19 among the faculty and staff and if faculty and staff need to be quarantined for 10 school days. Faculty and staff exhaustion. It was noted that the Middle School class teachers are most vulnerable right now.
- The Board formally thanked all faculty and administration for their efforts to make this school year successful.
- Sian Owen-Cruise noted that parent engagement ideas are being planned.
- Knut Hill appreciates the thorough plan and expressed his gratitude for the strong leadership and trust that Sian and the staff have instilled.

Anti-Racism and Overcoming Implicit Bias Task Force Recommendations - Tabled

MHSAA Resolution

- The group reviewed the MHSAA resolution for the 2020-21 school year:
The Board of Trustees hereby delegates to the School Administrator or his/her designee(s) the responsibility for the supervision and control of said activities, and

hereby accepts the Constitution and By-Laws of said association and adopts as its own the rules, regulations and interpretations (as minimum standards), as published in the current HANDBOOK as the governing code under which the said school(s) shall conduct its program of interscholastic athletics and agrees to primary enforcement of said rules, regulations, interpretations and qualifications. In addition, it is hereby agreed that schools which host or participate in the association's meets and tournaments shall follow and enforce all tournament policies, procedures and schedules.

This authorization shall be effective from August 1, 2020 and shall remain effective until July 31, 2021, during which the authorization may not be revoked.

- A motion to adopt the resolution was made by Daryl Honor with support from Elizabeth Head. There were no dissentions and the motion carried.

New Full-Time Salary Policy Approved – Final Version Distributed for Reference

New Business - none

A motion to adjourn was made by Tim Standke with support from Daryl Honor. There were no dissentions and the motion carried. The meeting was adjourned at 6:31pm.

2020-2021 Board Meetings

Joint College/Board on September 24,
October 7, November 4, December 2, January 6, February 3,
March 3, April 14, May 5, June 2