

## **Rudolf Steiner School of Ann Arbor – Minutes of the Board of Trustees Annual Meeting held Wednesday, August 7, 2019**

**Present:** Daryl Honor, Heather Rindels, Paul Trombley

**Excused:** Gary Banks, Elizabeth Head, Knut Hill, Jim McCauley, Mike McFall, Bob Rajewski, Don Remboski, Tim Standke

**Others Present:** Sian Owen-Cruise, Katrina Klaphake, Carolyn Raschke

**Heather Rindels called the Board of Trustees Annual Meeting to order at 5:45pm.**

### **Agenda Review and Consent Agenda Approval**

- The motion to approve the June 5 meeting minutes and consent agenda reports was tabled due to lack of quorum.
- Sian Owen-Cruise and Carolyn Raschke provided additional comments on the Tuition Assistance table and noted that Grade 1 and Grade 2 enrollment is above budget.
- Sian stressed that our focus remains enrollment.

### **Development Engagement**

- Katrina Klaphake thanks all Board members for meeting with her one-on-one.
- She noted that donations are ahead of last year, her department is working on an alumni network platform through AWSNA, the Waldorf100 launch is September 19 with a bee theme, and after the launch, a community art project will begin.
- Leo and Diana Fox will host a donor evening on January 25, 2020.

### **College/Board Kick-Off Meeting**

- The College/Board Kick-Off meeting is scheduled for Tuesday, August 20 from 5-7pm and everyone is reminded that a light meal will be provided.
- Sian Owen-Cruise noted that this meeting will be a chance for connection before the school year starts and introductions. There will be a working portion of meeting including updates on: enrollment, support of families, tuition model work to be done in Sept, Oct and Nov, the strategic plan and Waldorf100 activities.
- There will be two significant things to announce and discuss: Accreditation and our new Outreach/Marketing Plan which will be announced on August

20. Sian noted that Accreditation will be streamlined and remains important, but our focus needs to remain on enrollment.

### **Accreditation**

- The Board is reminded that we are accredited by both ISACS and AWSNA and that we are required to meet all standards of both organizations to be accountable.
- Sian informed the group that ISACS has a policy that no employees can be voting members of the Board while AWSNA specifically requires it. We filed an exemption request with ISACS for this policy and the request was approved.
- Accreditation kickoff visits have been scheduled: Dawn Klaus, ISACS Coordinator, will be here on August 27 (Board is invited but attendance is not imperative) and Stephanie Rynas, AWSNA Business Manager, will visit in October.

### **Welcome Reception – September 5 and 11**

- Knut Hill suggested that the Board fill the hosting role (meet new families, assist where needed) at two new school year welcome events.
  - Lower School on Wednesday, Sept 11 from 6:00-7:00pm
  - High School on Thursday, Sept 5 from 6:30-7:30pm
- There are also two new parent receptions each for EC, LS and HS but Board members don't need to attend.

### **Board Evaluation Continued - Tabled**

- The Board will be asked to discuss and finalize this topic in September.

### **Old and New Business**

- The hiring process for a new Movement Teacher is going well.
- Our New Athletic Director, Nick Zoroya, will work across campuses. Spike Cowing will be the Assistant Athletic Director at the Lower School and Yoni Paz will continue as the Assistant Athletic Director at the High School.

Due to lack of quorum, the meeting was adjourned without a vote at 6:40pm.

### **2019-2020 Board Meetings**

August 20 (Faculty/Board meeting), September 4  
October 2, November 6, December 4  
January 8, February 5, March 4, April 1, May 6, June 3